

Vacancies- Beyond Group

Beyond Group is a multinational consulting firm serving global partners and clients through its three hubs in Europe, MENA, and Central Asia & the Caucasus with presence in Germany, Cyprus, Lebanon, and Georgia. The group offers integrated services through four change-driven practices and an international alliance of like-minded partners invested in meaningful consulting.

1- Analyst – Human Resources:

Location: Saudi Arabia

Contract Type: Project Based with possibility for renewal

Project Duration: Two to 15 months, with possibility of renewal or transfer to other projects within the Group

Major: degree in Human Resources Management, Business Administration, Economics, or any related field

Experience: 0-3 years of experience

Major Responsibilities:

- Establishing frameworks and policies for long-term workforce planning.
- Leading governance processes for organizational change, including revamping operating models.
- Setting governance structures for continuous learning and development programs.
- Establishing, monitoring, and enforcing HR policies.

Additional Requirements:

- Strong ability to analyze data and provide actionable insights that influence project outcomes.
- Knowledge of the public sector and/or experience working with government agencies is a plus.
- Proficiency in English language with preferably Arabic
- Proficiency in relevant computer skills (e.g., Microsoft Office Suite (Excel, PPT, etc.) data analysis tools, or other industry-specific applications).

2- Consultant – Human Resources:

Location: Saudi Arabia

Contract Type: Project Based with possibility for renewal

Project Duration: Two to 15 months, with possibility of renewal or transfer to other projects within the Group

Major: degree in Human Resources Management, Business Administration, Economics, or any related field

Experience: 3-5 years of experience

Major Responsibilities:

- Establishing frameworks and policies for long-term workforce planning.
- Leading governance processes for organizational change, including revamping operating models.
- Setting governance structures for continuous learning and development programs.
- Establishing, monitoring, and enforcing HR policies.

Additional Requirements:

- Strong analytical skills to develop and execute strategies aligned with client needs and project objectives.
- Ability to conduct thorough research and transform findings into strategic recommendations.
- Knowledge of the public sector and/or experience working with government agencies is a plus.
- Proficiency in English language with preferably Arabic
- Proficiency in relevant computer skills (e.g., Microsoft Office Suite (Excel, PPT, etc.) data analysis tools, or other industry-specific applications).

3- Principal – Human Resources:

Location: Saudi Arabia

Contract Type: Project Based with possibility for renewal

Project Duration: Two to 15 months, with possibility of renewal or transfer to other projects within the Group

Major: degree in Human Resources Management, Business Administration, Economics, or any related field

Experience: 5-8 years of experience

Major Responsibilities:

- Establishing frameworks and policies for long-term workforce planning.
- Leading governance processes for organizational change.
- Setting governance structures for continuous learning and development programs.
- Establishing, monitoring, and enforcing HR policies.

Additional Requirements:

- Expert in analyzing complex data to inform strategic decision-making and project direction, ensuring alignment with client goals.
- Knowledge of the public sector and/or experience working with government agencies is a plus.
- Proficiency in English language with preferably Arabic
- Proficiency in relevant computer skills (e.g., Microsoft Office Suite (Excel, PPT, etc.) data analysis tools, or other industry-specific applications).

4- Proposal Writer and Business Development Coordinator:

Location: Hybrid – Beirut Office

Contract Type: Full Time

Major: degree in Mass Media and Communication, Business Administration, Political Sciences and International Affairs, or any related field

Experience: 3-5 years of experience in international development working with development partners, International Organizations or consulting firms.

Major Responsibilities:

- Facilitating technical writing sessions and methodology design.
- Writing proposal content, including technical sections, management and staffing sections, resumes, and executive summaries.
- Synthesizing raw content from various sources into cohesive and comprehensive passages.
- Ensuring final submission is compliant with donor regulations and instructions of the solicitation.
- Developing innovative methodologies, and supervise proposal development for multilateral organizations, development partners and public institutions.
- Building an impactful portfolio of the Group's credentials through well-forged resumes, case studies and project references.
- Conducting market research and intelligence, map and monitor sources for requests for proposals and business opportunities.
- Facilitating internal decision making to further the Group's impact through business strategies and interventions.
- Assisting with forging new partnerships with international and local organizations.
- Providing guidance and support to Learning Consultants (interns) supporting the new business unit.
- Contributing to the group culture of collaboration, inclusion, and innovation.

5- Analyst – Strategy Implementation:

Location: Saudi Arabia

Contract Type: Project Based with possibility for renewal

Project Duration: Two to 15 months, with possibility of renewal or transfer to other projects within the Group

Major: degree in Human Resources Management, Business Administration, Economics, or any related field

Experience: 0-3 years of experience

Major Responsibilities:

- Establishing governance frameworks to guide strategic execution.
- Overseeing the translation of strategic policies into actionable plans.
- Developing and overseeing performance management systems.
- Implementing governance structures for effective resource allocation.
- Establishing processes to identify, assess, and mitigate risks in strategy implementation.
- Developing mechanisms for consistent, transparent, and inclusive stakeholder engagement.
- Leading governance of organizational change initiatives.
- Creating frameworks for the ongoing monitoring and evaluation of strategic initiatives.

- Defining, monitoring, and enforcing performance metrics aligned with public sector goals and legal requirements.

6- Consultant – Strategy Implementation and Performance:

Location: Saudi Arabia

Contract Type: Project Based with possibility for renewal

Project Duration: Two to 15 months, with possibility of renewal or transfer to other projects within the Group.

Major: degree in Human Resources Management, Business Administration, Economics, or any related field

Experience: 3-5 years of experience

Major Responsibilities:

- Establishing governance frameworks to guide strategic execution.
- Overseeing the translation of strategic policies into actionable plans.
- Implementing governance structures for effective resource allocation.
- Establishing processes to identify, assess, and mitigate risks in strategy implementation.
- Developing mechanisms for consistent, transparent, and inclusive stakeholder engagement.
- Leading governance of organizational change initiatives.
- Creating frameworks for the ongoing monitoring and evaluation of strategic initiatives.
- Defining, monitoring, and enforcing performance metrics aligned with public sector goals and legal requirements.
- Promoting accountability and transparency through governance in performance management.
- Supporting continuous improvement initiatives with robust governance frameworks.

7- Principal – Strategy Implementation and Performance:

Location: Saudi Arabia

Contract Type: Project Based with possibility for renewal

Project Duration: Two to 15 months, with possibility of renewal or transfer to other projects within the Group

Major: degree in Human Resources Management, Business Administration, Economics, or any related field

Experience: 5-8 years of experience

Major Responsibilities:

- Establishing governance frameworks to guide strategic execution.
- Overseeing the translation of strategic policies into actionable plans.
- Implementing governance structures for effective resource allocation.
- Establishing processes to identify, assess, and mitigate risks in strategy implementation.
- Developing mechanisms for consistent, transparent, and inclusive stakeholder engagement.
- Leading governance of organizational change initiatives.
- Creating frameworks for the ongoing monitoring and evaluation of strategic initiatives.
- Defining, monitoring, and enforcing performance metrics aligned with public sector goals and legal requirements.
- Promoting accountability and transparency through governance in performance management.
- Supporting continuous improvement initiatives with robust governance frameworks.

How to Apply:

Kindly send your CV or contact the Career Services Center, E-mail: career.services@balamand.edu.lb, Ext. 7801, 7802