

## Alumni Mentorship Initiative (AMI)

Dear Alumni of the Faculty of Business and Management:

It gives me great pleasure to write you about this exciting initiative, the Alumni Mentorship Initiative (AMI), which was conceived specifically for you. It aims to engage you and to provide you with a platform to make a difference. Through AMI, you will be a friend, a professional friend that is, to help nurture the professional and personal development of young FOBM students. We ran into a quote stating that mentorship is a “dynamic reciprocal relationship in a work environment between an advanced career incumbent (mentor) and a beginner (protégé), aimed at promoting the development of both”. Yes indeed, mentors would receive personal and professional satisfaction by contributing to the success and growth of mentees.

By accepting to become a mentor, you would make a difference in the life of a student “a legacy” that has a lasting impact on your mentee. Furthermore, you would share your experience and insight with current students, offer valuable advice related to the world of work, and other matters related to career development and work-life balance.

You could volunteer as mentors by committing a portion of your time, even if you are abroad, in any of the personal and career development areas:

### **Personal Development:**

- Learning effective problem solving skills
- Helping to choose courses to meet future career goals
- Identifying strengths/weaknesses and areas of improvement
- Identifying opportunities for growth leading to success
- Assisting with goals' setting and achieving.

### **Career Development:**

- Advising of career choices and options
- Discussing particular fields of interest
- Sharing experience in a particular field
- Networking your mentee
- Providing guidance and support
- Even shadowing you if possible.

In order to become a mentor, you must have more than five years of experience, be a credible influencer, a role model, a responsible individual, and an effective communicator. Attributes which we consider are etched in the Alumni of FOBM. Please feel free to share this initiative with your fellow Alumni to volunteer and be an “AMIE” to your University.

To participate, simply fill out the [AMI Participation Form](#) (by double clicking the hyperlink), preferably by the end of May 2019. For more information, please send an inquiry Email to Mrs. Nathalie Ashkar at [nathalie.ashkar@balamand.edu.lb](mailto:nathalie.ashkar@balamand.edu.lb)

*I look forward to your participation and I send you my best regards,*

*Karim J. Nasr*

**Karim J. Nasr, Ph.D.**

*Dean, Faculty of Business and Management*

Assistant to the President for Academic Advancement