

Android Developer, Accountant, Prism Consultant, Senior Scrum Master - Karackterz

Talent Acquisition Consultants specialized in the recruitment of Junior to Executive positions in the Middle East & Africa region

1- Android Developer

Major: degree in Computer Engineering, Computer Science, or any related field

Experience: 4 - 6 years of minimum experience developing Android applications.

Major Responsibilities:

- Work closely in a cross-functional team: web, mobile, backend developers, UX designers & product management
- Follow-up, mentor, and code review junior/mid developers to advance their skills
- Ensure your team delivers software on time and to specification in the highest quality
- Serve as a technical expert on mobile apps
- Work on code design and architecture, code reviews, setting up working methodologies and standards (Automated
- Test Unit and Integration Testing, Code style, CI/CD, Sub-frameworks...)
- Take full ownership of the Android project and make product level decisions
- Advise UX designers, product designers, and all stakeholders on best practices for Android
- Keep up with development in the industry and the Android SDK to make sure the platform utilizes recent capabilities
- Present and defend architectural, design, and technical choices to internal and external audiences

Additional Requirements:

- Have excellent experience with the Android SDK (Java and Kotlin)
- Have the ability to write clean, efficient and reusable code
- Be attentive to quality and detail (Code and UI)
- Have experience with Reactive Programming
- Have experience in Unit tests
- Be familiar with clean architecture from Android, Dependency Injection and Automated building environments (CI/CD)
- Experience in MVVM is a plus
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2- Accountant

Location: Metn – Jdeideh

Working Days: Monday until Friday

Major: degree in Accounting, Finance, Business Administration, or any related field

Experience: 1 - 3 years of experience

Major Responsibilities:

- Handle the Payroll, NSSF and Taxation
- Assist in the processing of balance sheets, income statements and other financial statements according to legal and company accounting and financial guidelines
- Assist with other accounting projects

3- Prism Consultant

Location: Dbayeh, Lebanon

Working Days: Monday until Friday

Major: degree in Computer Engineering, Computer Science, or any related field

Experience: 1 - 3 years of experience

Major Responsibilities:

- Develop technical expertise in the Workday reporting and analytics framework.
- Collaborate with clients to identify, define, and clarify technical requirements
- Identify, analyze, and interpret trends or patterns for data sets.
- Understand complex analytics use cases and be able to help customers to identify the issues they have and provide workarounds while communicating with internal teams to quickly resolve underlying issues

Additional Requirements:

- Experience in writing SQL queries, in delivering Workday implementations, in Data Warehouses, Data Analytics, HR Processes

Salary: Fresh USD 1,800 – 2,200

4- Senior Scrum Master

Major: degree in Computer Engineering, Computer Science, or any related field

Experience: 5 - 7 years of experience working as a Scrum Master with a significant portion of that experience in SAFe framework

Major Responsibilities:

- Act as a servant leader, coaching, and mentoring Agile teams on the principles and practices of SAFe framework
- Collaborate with product owners, Agile coaches, and other stakeholders to ensure alignment of goals and priorities across teams

- Facilitate all Agile ceremonies (daily stand-ups, sprint planning, sprint review, and sprint retrospectives) and ensure their effectiveness.
- Foster a culture of transparency, open communication, and collaboration within and across Agile teams.

Additional Requirements:

- SAFe certification (SAFe Scrum Master or equivalent) is highly desirable
- Proven track record of successfully guiding multiple Agile teams through their Agile journey
- Strong understanding of Agile methodologies, principles, and practices, including Scrum, Kanban, and Lean
- Ability to adapt and tailor Agile practices to fit the organization's specific needs.

How to Apply:

Kindly send your CV and contact the Career Services Center, E-mail: career.services@balamand.edu.lb, Ext. 7801; 7802